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Exam : **C-THR91-1505**

Title : SAP Certified Application
Consultant - Success Factors
Onboarding

Vendor : SAP

Version : DEMO

NO.1 Where do you enable parent-child relationships between corporate structure levels?

- A. In Super Admin
- B. In Admin tools
- C. In Provisioning
- D. In Reference Files

Answer: D

NO.2 What do you use to add items to the provisioning list?

- A. SuccessFactors HCM Provisioning
- B. Reference Files
- C. Admin Files
- D. Super Admin

Answer: B

NO.3 How can a recruiting candidate become an employee in the SuccessFactors System?

There are 2 correct answers to this question

- A. Push candidate from Recruiting Management to Employee Central and OnBoarding at the same time.
- B. Push candidate from Recruiting Management to OnBoarding and then to employee central
- C. Push candidate from Recruiting Management to Employee Central
- D. Push candidate from Recruiting Management to OnBoarding using OnBoarding as the system of record.

Answer: B,C

NO.4 What is required in the job requisition template in order for "Initiate Onboarding" to work in SuccessFactors Recruiting?

- A. The Onboarding feature permission for a status must be added to the XML template.
- B. The mapped fields must be identified as elements in the XML template
- C. The integration namespace must be identified as an element in the XML template
- D. The entities namespace must be identified as an element in the XML template

Answer: A

NO.5 You need to add fields to a custom form. What field is NOT part of the data dictionary?

- A. Last Name field
- B. Start date field
- C. E-Signature field
- D. First Name field

Answer: C

NO.6 What are the standard process steps provided by SuccessFactors Onboarding?

There are 3 correct answers to this question

- A. New hire activity step
- B. Orientation Step
- C. Remote Hire Step
- D. New Employee step
- E. Post hire verification step

Answer: A,B,E

NO.7 What must you do before you can move a custom form to a form group?

There are 2 correct answers to this question

- A. Create the form in reference files-Forms
- B. Upload the form in settings-PDF forms
- C. Create the form in settings- Forms
- D. Upload the form in Settings- Forms

Answer: A,D

NO.8 What information is required to create a notification?

- A. Create Activity in WQ
- B. Name
- C. Post Controller
- D. Use Business Days

Answer: B