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**Exam** : **1z0-1013**

**Title** : Oracle Payroll Cloud 2018  
Implementation Essentials

**Vendor** : Oracle

**Version** : DEMO

**NO.1** You are using a third-party time product and want to import time to Fusion Payroll using the time interface.

What steps should you take?

- A.** Import element entries using the Batch Loader task in the Payroll Administration work area.
- B.** Import time entries using the Batch Loader task in the Payroll Administration work area.
- C.** Import time card entries by submitting the Load Time Card process from the Time and Labor work area.
- D.** Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas

**Answer:** D

**NO.2** What are three important considerations when you create your batch data to initialize employee balances?

- A.** You must use the same date for all batch detail lines.
- B.** You must include all balances for one employee within one batch.
- C.** You must create your batches by Legislative Data Group.
- D.** You must initialize balances before you run any payroll processes.

**Answer:** B,C,D

**NO.3** You are implementing retropay. You have created a retroactive event group to tract the changes that need to be considered by the retropay process.

To which feature should the retroactive event group be associated?

- A.** Payroll definition
- B.** Element
- C.** Work relationship records
- D.** Payroll relationship records

**Answer:** B

**NO.4** You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- A.** You cannot achieve this requirement because you need to continue the existing element entries.
- B.** End date the element definition.
- C.** Change the effective date to the required date and select the "Closed for entry" check box.
- D.** Delete the element definition and re-create it with a different effective date.

**Answer:** C

**NO.5** You notice that the Cost Center segment, which is defined using Manage Department Costing, has not been populated for an element in the costing results.

What are two reasons for this?

- A.** Element is at Payroll relationship level and the costing type is defined as "Costed".
- B.** There is no costing option defined for the element.
- C.** The costing type is defined as Distributed for the element.
- D.** The costing type on the element is defined as "Fixed Costed".

**Answer:** B,C

**NO.6** You have an earnings element with the latest entry date as "Last Standard Earning Date" without Proration enabled.

When an employee is terminated in the middle of a pay period, how would the element be processed?

- A.** The element does not get processed with because it gets end dated before the standard earning date and proration is not enabled on this element.
- B.** The element gets processed with full value.
- C.** The element gets processed with zero value and a warning message is displayed.
- D.** The element gets processed with prorated value.

**Answer:** D

Explanation

Explanation

If you select the last standard earning date option, also select proration for the element.

This ensures that the element is processed up to this date, even if it isn't active at the end of a payroll period.

Reference [https://docs.oracle.com/cd/E51367\\_01/globalop\\_gs/FAIGP/F1427197AN15697.htm](https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427197AN15697.htm)